

# THE STAG LINE



We are currently spending over \$8000 each year to print and deliver newsletters to members by post office mail. Starting January 2025, newsletters will be sent to all members by email. For hardship cases that are not able to receive newsletters by email you must contact Lodge secretary, Frank Kerby, prior to January to continue to receive newsletters by post office mail.

Submitted by Lodge Trustees



*Elks Memorial Service*  
*Sunday December 1, 2024*  
*11:00 A.M.*

*Complimentary Lunch will*  
*be served following the*  
*ceremony*



Howdy,

I want to say congratulations to Jim McKay and the Car Show Committee for putting on a great event. Over the last few months, Jim was fixin to have his hair fall out (which would have him look like Shane Stiles, only taller), but the event was great

with funds raised for our Veterans and Scholarship programs. We had several types of cars along with a car-crush for our new 4X4 category which lots of people watched and enjoyed. The reason I point out the car show at the beginning of this letter is to highlight how Unity of purpose in the committee and in the Lodge brought it all together. No one person can do it all.

In other events, the Fish Fry and Auction held on October 12th that supports our Christmas Basket program was a great time as well. Thank you to Chip and crew for all the food, thank you to Erik Grotenhuis and the committee for organizing and running the event and thank you for all the donations that were received.

As many of you know, it is hunting season. I'd like to remind all hunters that we have a deer hide collection program that the Elks Lodges across the country participate in. Missouri is the leader in this effort and collected more than 11,000 hides last year. Spread the word and let's beat that goal this year. Bring your cleaned hides up here to the Lodge and we'll salt and stack them for collection.

Just a reminder to read the rest of this newsletter for all the upcoming events. One of my favorite events of the year is coming up, the Halloween Special Needs Dance on Friday, October 25th.

As many of you know, the Lodge lost an officer recently, Tammy Devine. I wanted to give a special thank you to all who stepped up in support of Bob and Tammy's families. The compassion shown by our Elks family really warmed my heart. Tammy will be missed by all.

My shoutout this month is to the ladies in our Lodge who commit to making sure that the Celebrations of Life to our fallen members are always a success. For the upstairs events: Mignon Hollis, Johanna Rogers, Ronda May, Pat Bryant and Phyllis Schaberg. For the downstairs events: Maria Stiles and Fran Sousley. The next time you see these ladies, give them a special thank you for this effort along with everything else they do.

Respectfully submitted, Kevin Etris, ER



## Knight's Corner

Every chair has a responsibility that we accept when we take our oath during officer installation in March and for the Leading Knight this is a commitment to the virtue of Charity. And specifically, the Leading Knight has a duty to "inculcate" Charity within the Lodge by "precept and example".

I'll admit, I had to look up the definitions to really understand the message behind that wording and I looked at the Leading Knight's charge delivered during initiation to really understand how charitable Elks present themselves. To me, the portion of that charge that best sums up what I am supposed to encourage is the following:

"But, as Elks, we teach not alone the charity of alms, but the higher and nobler charity of thought, word, and deed."

It really is as simple as that. While we might associate the word charity most often with giving money, Elks go beyond that and aspire together to give of themselves to each other and to the community. By participating in standing committees that support specific communities, you are clear examples to the public of what the Elks stand for. Helping to put on annual events provide opportunities to both promote and finance our charitable giving efforts. Our cooking teams give their time and skills to provide great meals that bring our members together at our Lodge...a Lodge that was built by and is maintained by the charitable efforts of Members. Choosing to serve as an Officer in the Lodge is a commitment to the goals of our Lodge and taking an active part in keeping everything moving.

In summary we as Elks should be aspiring to **DO**. The free hours we are granted in a lifetime are limited and you make a choice every day how you spend yours. For those of you who have or continue to give your time to the Elks and our community, a hearty thank you to you all. For those who are still looking for your opportunity, make the effort to get involved and keep at it. We can do our best to share all what we do, but it takes an effort from YOU to get involved. Let us all strive to regularly have the problem of having too many volunteers!

See you all at the Lodge!

**Erik Grotenhuis, Leading Knight**



### CHRISTMAS BASKET SCHEDULE

PICK UP DATES FOR SHOPPER'S PACKETS-EVENINGS  
OF NOVEMBER 25th & 26th at the Lodge

DECEMBER 16th-SET UP BOXES  
WEDNESDAY DECEMBER 18th-PACKAGES TO  
LORI MOCK'S HOUSE  
DECEMBER 20th-PACKING DAY 2:00 P.M.  
**DECEMBER 22nd-DELIVERY DAY**

Registration begins at 9:00 AM  
Deliveries begin at 10:00 AM  
PLEASE PARK IN SOUTHWEST LOT. WE WILL BE UP-  
STAIRS

**REMINDER: DUE TO A CHIEFS GAME ON  
SATURDAY, THE 21st  
WE WILL DELIVER CHRISTMAS BASKETS ON  
SUNDAY, DECEMBER 22, 2024**

Contact Debby Aliff for questions  
daliff1967@gmail.com



Blue Springs Elks Lodge #2509  
4th Annual Trivia Night  
Fundraiser Benefiting Veterans

*This Year's Theme...*

## ***Fiction, Fantasies & Festivals***

*Use your imagination and creativity  
to decorate your table*

**Saturday November 2<sup>nd</sup>**

Doors open 6:00 pm - Game Begins 7:00 pm  
Tables of 8, \$160 (\$20 per person )  
(Must be 21 to attend & play)

#### Cash Prizes and Fun for All !!!

- ✓ \$160 Cash Prize to the Winning Table
- ✓ Free Admission next year for "best themed table"
- ✓ 50/50 drawing & Ice Breaker's
- ✓ Cash Bar

Bring Your Own Food, Snacks & Creative Decorations/Costumes

Plus – Sports Memorabilia "Silent Auction"

Please contact Avan Solomon to make your reservation  
[avanannsolomon@gmail.com](mailto:avanannsolomon@gmail.com) (816) 786-1580

Looking for a few good bikes for Christmas Families

Call Curt Zollers if you have any donations or bring to  
the Lodge at the back side of the barn, please.

Curt Zollers: [cezollers@gmail.com](mailto:cezollers@gmail.com) or 816-820-0342



Veterans Day Ceremony

November 11, 2024

5:30 PM

Veterans enjoy a complimentary meal that night.



Drug Awareness Trailer Fall Appearances:

Grain Valley Parade

Blue Springs Fall Fun Fest Parade

National Night Out in Grain Valley

National Night Out in Blue Springs

National Night Out in Oak Grove

Thanks to all who helped in making all these appearances  
possible. Bill Sweeney, Drug Awareness Trailer Chairman



### LUCK OF THE DRAW DART TOURNAMENTS

Saturday November 9, 2024  
and December 15, 2024

Sign up at 6:00 P.M.

Drawing of teams at 7:00 PM  
\$15 Entry Fee.

Half of entry fee goes  
towards the  
Christmas Baskets.

Half goes into prize money with the  
House Committee matching.

Pay out: 1st, 2nd and 3rd

October Winner: Shellie Biondo & Rick Roth  
Contact Bob Arment @ [gra6770@aol.com](mailto:gra6770@aol.com)



**ELKETTE NEWS...WE MAKE A DIFFERENCE!!!**  
**NEXT ELKETTE MEETING THURSDAY 11/14/2024 7:00 P.M.**



**Harvest Moon Barn Party  
 and Baked Goods Auction  
 Saturday  
 November 16, 2024  
 Hot Dogs, Chips  
 Band  
 Hot Apple Pie Shots for Sale**

**Elkettes, Fresh Baked Goods Are  
 Needed for the  
 Baked Goods Auction!!!**



**COOKING TEAM**  
 11/1  
 Julie Henke  
 TBD  
 11/13  
 Christina Miller  
 TBD

**OCTOBER MEETING  
 WINNERS**  
**Cash Drawing:**  
**Nancy Mickelson**  
**Gift Card:**  
**Mary Ellis**  
**50/50:**  
**Julie Henke**

**CONGRATULATIONS ELKETTE OF THE MONTH**  
**Rhonda Sullivan**

**HAPPY NOVEMBER ELKETTE BIRTHDAYS!**  
 11/1 Ronda May, 11/2 Brandi Miller,  
 11/6 Betty Deterding, 11/10 Nicole Etzler,  
 11/13 Jennifer Ruby, 11/14 Tanya Allison,  
 11/18 Cathy Redford, 11/19 Shelly McCanless,  
 11/19 Jennifer Redman, 11/20 Karen Erickson,  
 11/24 Robin Hoffsetter, 11/25 Sandra Becker,  
 11/26 Amy Elliott

**ELKETTE NEWS**

We have a great need for coats...coats for children, teens and Veterans. Blankets are also needed.  
 The basket committee has been very busy and are getting low on bottles of adult beverages!  
 Any donations can be left on the shelf above the ATM machine.  
 Please label.

**FROM YOUR LODGE SECRETARY**



We will be sending the newsletters by email. The cost of mail is rising and the Lodge is trying to save as much as we can and this is one way. We understand some members would like to still receive the newsletter in letter form so we are going to have newsletters available at the Lodge for you to pick up, so after they are printed you may come to the Lodge and get a copy. If these two options are a problem, please call Frank Kerby at 816-289-8352 and we will discuss the options.

Even if you have given us your email in the past, please give it to us again as we may not have the newest email for you.

We are hoping to have this new policy in effect by January 1, 2025.

Please fill this out and return to Frank Kerby.

I, \_\_\_\_\_ Member # \_\_\_\_\_

would like the Blue Springs Elks #2509 newsletter sent to me by email.

My email address

is \_\_\_\_\_

I understand that after you receive this notice I will not be receiving any more newsletters by mail and it may take a month or two before I start getting my letter by email. Extras will be placed at the Lodge for pick up.

Newsletters are always available online at the Elks.org website.

Signed \_\_\_\_\_ Date \_\_\_\_\_



**Annual Holiday Meal for  
Friendship Manor and Woods  
Chapel Lodge  
Senior Apartments**

Friday 11/29/24 (Friendship Manor) and  
Saturday (Woods Chapel Lodge) 11/30/24  
Planning a 12:30 delivery; 1:00 serve both days

Lodge will provide Pork Loin, Mashed Potatoes, Gravy,  
Green Beans, Butter using "Beacon Grant" funds; local girl  
scout troop is again making and donating rolls.

Volunteers are needed for **desserts** to complete the  
meals.

Help with meal prep is needed on Wednesday 11/27 PM  
and/or prep, delivery and serving on meal days (please  
see sign up sheet on bulletin board).

Please help us provide these greatly appreciated meals to  
our friends at these facilities!  
See Curt Zollers with any questions.

**CAR & BIKE SHOW  
WINNER 2024**  
Tom Donnelly  
1932 Ford Roadster  
1st Place  
1949 & Older  
Best in Show (by score)  
People's Choice



Thanks to all who came out for the Blood  
Drive on September 25th.  
21 Units were collected to save 63 lives!  
Next tentative Blood Drive is January 25th

**1ST RESPONDERS  
FUNDRAISER**  
Cookie Decorating Class  
Saturday November 16, 2024  
10:00 A.M. to 12:00 P.M.  
\$49 per person  
Sign up on Bulletin Board or call  
Virginia DeBoard 816-379-6472



**MY ELKS APP!**  
**Available to download now.**  
**If anyone needs to have any  
events added, please con-  
tact Tosha Grotenhuis at  
tg066598@gmail.com**

**INVESTIGATION REPORT OCTOBER 17, 2024**

**2 TO BE READ FOR INITIATION**  
Todd Anderson  
Kurt Swanson

**5 TO BE INVESTIGATED/  
INTERVIEWED**  
David Pike Phillip McAfee  
Bryant Lipari Angela McKay  
Jennifer Hoover

**2 TO BE INDOCTRINATED**  
Donnie Stewart Don Ronnebaum

**2 REINSTATEMENTS**  
Richard Mendenhall  
Mark Halastik

**6 TO BE INITIATED**  
Curtis Fay Jr Mark Malicoat  
Gary Hennessey Anthony Carlson  
Rebecca Plattner Donald Claphan

**1 FOR AFFILIATION BY  
CERTIFICATE OF RELEASE**  
Gregg Brown #639 Cape  
Submitted by Frank Kerby

**House Committee Rule of the Month**

Every month the House Committee will be highlighting a  
house rule. We feel this will help the members know what  
is expected and what the officers and House Committee will  
be enforcing on a daily basis.

This month we are highlighting  
**House Rule #4.**

All members of this Order shall present their  
membership card upon request by any officer, member  
of the board of trustees, member of the house committee,  
and/or any duly authorized personnel of the  
Club Room Management on duty.

Submitted by Steve McKay, PER



**FROM THE HOUSE COMMITTEE**  
**Any food or beverages of the  
Lodge may only be  
purchased by members in  
good standing of the Lodge.**  
**Members who have brought visitors with them,  
must purchase food or beverages for their guests.**  
**Guests are not permitted to purchase food or  
beverages on their own in the Bar Room.**  
**Submitted by Steve McKay PER**

**VETERANS COMMITTEE-PLEASE JOIN US!**

Next Meeting November 6, 2024 5:00 P.M.  
See Ed Rieck for questions

**FIRST RESPONDER COMMITTEE**

Next Meeting November 13, 2024 5:30 P.M.  
Virginia DeBoard firstresponder2509@gmail.com

**DEER HIDES FOR ELKS  
HELP IS WANTED/NEEDED**

Deer Processing for Veterans Committee  
November 18, 2024  
2:00 P.M.

Meet in the barn, bring sharp knife and gloves.  
Call or text questions to Ed Rieck 816-803-2306 or  
Jeff Kappelman 816-405-7914



Community Education Courses Taught by CJCFPD  
**Safe Sitter Class for Boys and Girls Ages 11-17**

November 5, 2024 9:00 A.M. to 4:00 P.M.  
CJCFPD Training Center, 4715 S US 40 Hwy, Blue Springs  
Fee of class is picked up by the 1st Responder Committee  
Please register at [classreg@cjcfpd.org](mailto:classreg@cjcfpd.org)  
or call 816-229-9118  
Any questions, call 1st Responders Committee Chair  
Virginia DeBoard 816-379-6472

**GRANT CORNER...FREEDOM GRANT**

The Freedom Grant provides \$1000 to 1000 Lodges with a qualifying project.

Freedom Grant projects must serve veterans and/or military members in need of support or services. Projects must focus on one of these five areas: employment, homelessness and housing, current military members and their families, health, and educational support. These are broad categories and are intended as a guide for identifying local needs. [1]

As with the Beacon Grant, Lodges **do not** have to meet the GER's per-member-giving goal.[2]  
Active member involvement is required.

Application questions include:

1. Describe your Lodge's project. How is your Lodge serving veterans or active-duty military personnel with this grant?
2. Why did your Lodge choose this project? How did you become aware of this need in the community?
3. What steps has your Lodge taken to plan or prepare for using this grant? How will Elks be involved?
4. Explain how this project will improve the lives of the individuals you are serving. What does the Lodge expect to accomplish?

Applications become available online April 1 at 12:01 AM Central Time. Grants are first-come, first-served (if they qualify). Applications are then reviewed and approved as they are received. [3]

Over the past several years, the Freedom Grant has been changing the qualification process, which resulted in our Lodge not being approved for the grant last year. After many complaints, the application process changed back to what it had been in previous years, with slight modifications. While we always try to write compelling grant proposals, we are not guaranteed to be approved. The Freedom Grant is the most difficult grant to obtain. Over the past twelve years, the Freedom Grant was not awarded to our Lodge four times.

This year, the Veteran's Committee used the Freedom Grant to supply backpacks with personal care items to veterans in need, as identified by Veteran's Community Project.

If you are interested in assisting the Veteran's Committee with this project, reach out to Ed Rieck at 816-803-2306 or [erieck120@hotmail.com](mailto:erieck120@hotmail.com).

[1] <https://www.elks.org/cip/grants/freedomGrants.cfm>

[2] [3] <https://www.elks.org/sharedelksorg/vets/FreedomGrantFAQ2024-45.pdf>

Submitted by Tosha Grotenhuis, Grants Coordinator



**Thinking of You**  
Brenda Dwyer  
Clyde Akins




**NEWS ARTICLES** for the DECEMBER newsletter are due  
**Friday November 20, 2024**  
Articles may be left in the newsletter mailbox in the Lodge  
Secretary's office or sent via email to  
[loueechee@sbcglobal.net](mailto:loueechee@sbcglobal.net)  
Thank you, Dawn Sweeney, Editor

# NOVEMBER 2024


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<p><b>Upcoming Events:</b>  <b>NO BREAKFAST</b> on Dec. 1st-Memorial Service          XMas Basket Box Set Up-Dec. 16          XMas Basket Packages Due to Lori Mock's House-Dec. 18          XMas Basket Packing Day-Dec. 20          XMas Basket Delivery Day-Dec. 22          Blood Drive-January 25 (Tentative)</p>	1	Dinner	2	Trivia Night 6PM
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3	4	5	6	7	8	9
Breakfast Officer Team Classic Breakfast  Daylight Savings Time Ends		Safe Sitter Class 9-4 At CJC Training Center on 40 Hwy	Dinner  Veterans Commit- tee Mtg 5PM	Lodge Meeting 7PM	Dinner	Dart Tournament

10	11	12	13	14	15	16
Breakfast \$8 Team Martin SOS, Scrambled Eggs, Fried Spam, Hash Browns <b>Veterans eat free courtesy of the Veterans Committee</b>	Veterans Day Ceremony 5:30PM Complimentary Meal Afterwards  		Dinner  1st Responders Committee Mtg 5:30 PM	Elkette Meeting 7PM	Dinner	Cookie Decorating Class 10AM-12PM  Harvest Moon Barn Party/Baked Goods Auction

17	18	19	20	21	22	23
Breakfast Omelet Team Omelets Cinnamon Rolls Extra \$2	Help is needed with deer hides at the barn-2PM		Dinner	Lodge Meeting 7PM	Dinner  NEWS DUE	

24	25	26	27	28	29	30
Breakfast Team Barnett Classic Breakfast	Shopper Packet Pick Up-Evening at the Lodge  	Shopper Packet Pick Up-Evening at the Lodge	Dinner  Meal Prep needed for Holiday Meals	Thanksgiving  Delivery and Serving Holiday Meal at Friendship Manor	Dinner  Delivery and Serving Holiday Meal at Woods Chapel Lodge	




**W"ELK"OME NEW MEMBERS!!!**

Veterans Committee donated \$1000.00 for the purchase of new pillows and bedspreads to the Veterans Home who is reopening a unit that closed during covid. Ed Rieck, Veterans Committee Chair

**NOVEMBER BIRTHDAYS**

	3-Russell Clark	6-William Fickle Jr	12-Christinia Ballinger	19-Rick McAfee	25-Tad Choate
	3-Lynn Costigan	6-Donald Leven	12-Kent Burkett	19-Michael Mickelson	25-Stanley Link
	3-Frank Kerby	6-Lee Martin	12-Guy Pittala	19-Leon Schneider	25-Robert Sarna
	3-Anthony Schamel	6-Shawn Perkins	12-Rocky Weaver	19-Michael Schroeder	26-Frederick Brown
	3-Narendra Thakker	7-James Salley	13-Jennifer Ruby	19-Scott Shane	26-Alan Crutcher
1-Michael Collins	4-Matthew Arnold	8-Michael Barker	13-Tyler Watkins	20-Mark Carrick	26-Terry Dicken
1-Daniel Harper	4-Kenneth Barnes	8-Douglas Crawford	14-Tanya Alison	20-Deborah Davolt	26-Jacob Shores
1-Steve Jackson	4-Frank DeMage	8-Todd Dowell	14-Paul Connors	20-Ronald Erickson	27-Robert McCullough
1-Freddie Kimsey	4-Kevin Jenkins	8-Kenneth Jenkins	14-Nathan Kincart	21-Gary Johnson	27-Phil Meisenheimer
1-Debra Sniff	4-Richard Linsmeier	8-Andrew Martin	15-Joshua Bacus	21-Casey Lewallen	28-Scott Matthews
1-Adam Williams	4-Wilma West	8-David McDowell	15-Scott Patton	22-Aaron DePee	28-Steve Miles
1-Allison Wilson	5-Nina Bosworth	9-Donald McGowan	15-Debbie Shahan	22-Daniel Haas	29-Thomas Ferguson
2-Paula Austin	5-Trisha Burns	9-William Padfield	16-William Kidd	22-Kenneth Mitchell	29-Kimberly Sego
2-Randy Bergquist	5-Ronald Hubbard	9-Lowell Warden	17-Steven Christensen	23-Donald Clements	29-Diana Summers
2-Elden Dilks	5-George Sharp	9-Kyle Wilson	17-Michael Elliott	23-Rick Lafal	29-Hugh Welsh
2-William Gibbs	5-Richard Vaughn	10-Lawrence Carolan	17-Michael Hefley	23-Matthew Lindsey	30-Charles Adkins
2-Jared Hardin	6-Jennifer Atkinson	10-James Payton	17-Ronald Norman Jr	24-Michael Beard	30-Rodney Barnett
2-Edna Stone	6-Betty Deterding	10-John Shull	17-Lance Pollard	24-Bradley Slaybaugh	30-Stephen Hammers
2-Cecelia Welsh	6-Shawn Estill	11-Darren Luppens	19-Alex Kormendi	25-Robert Brown	30-Joseph Lopez

**NOVEMBER SPOUSE BIRTHDAYS**

2-Suzu Stone	11-Peggy Kappelman	17-Richard Cocke	21-Natalie Knisely	24-Georgianna Bartolotta	
3-Lisa Adams	11-Herman Meisel	18-Jody Burgard	22-Kristi DePee	24-Cynthia Frederico	
4-Stephanie Harrill	12-Stacy Hall	18-Cathy Redford	22-Stephanie Myers	25-Dana Tucker	
4-Garry Ward	12-Bretta Wyatt	18-Tish Roberts	22-Terri Weems	26-Laura Martin	27-Buffy Wyman
7-Cathy Franklin	13-Linda Bell	19-Sara Habben	23-Irene Korotev	26-Neawanna Sloan	28-Jaci Amberson
8-Beth Paschall	16-Anita Seever	19-Shelly McCanless	23-Cyndi Watkins	26-Fran Walden	28-Cindy Parnell
9-Desirae Tubbs	16-Kent Shahan	20-Karen Erickson	23-Kitchel Williams	27-Stacey Danaher	29-Nicci Richardson

Benevolent & Protective Order of Elks  
**Blue Springs Lodge #2509**  
 100 NE Brizendine Road  
 Blue Springs, MO 64014  
 Telephone: 816-229-6081  
 Fax: 816-229-2867

**NOT FOR PROFIT ORG.**  
**U.S. POSTAGE PAID**  
**BLUE SPRINGS, MO**  
**PERMIT #16**

Instituted: March 11, 1974  
 Lodge Meets on the 1st and 3rd Thursdays Monthly at 7:00 p.m.  
 Lodge Opens: 2:00 p.m.—10:00 p.m. Monday—Friday  
 Lodge Opens: 11:30 a.m.—10:00 p.m. Saturday and Sunday

**RETURN SERVICE REQUESTED**



2024-2025 Lodge Officers	
Exalted Ruler	Kevin Etris
Esteemed Leading Knight	Erik Grotenhuis
Esteemed Loyal Knight	Shane Stiles
Esteemed Lecturing Knight	James McKay
Secretary	Frank M. Kerby, PDDGER/PER
Treasurer	Jennifer Atkinson
Esquire	Eric Root
Chaplain	Nina Bosworth
Inner Guard	Ed Rieck
Tiler	Tammara Devine
5 Year Trustee	Robert McCullough, PER
4 Year Trustee	Steve Solomon, PER
3 Year Trustee	Ken Billups, PER/PDDGER/PST
2 Year Trustee	Buzz Atkinson, PER/PDDGER
1 Year Trustee	Dana Duckworth

2024-2025 Elkettes Officers	
President	Gina Lee
Vice President	Lee Ann Nelson
Recording Secretary	Patty Dresser
Treasurer	Roxy Herman
Corresponding Secretary	Laurie Doult
Historian	Renee McKay
Sgt.-at-Arms	Rhonda Sullivan
2024-2025 House Committee	
<b>House Committee Chair:</b> Steve McKay	
<b>House Committee:</b> Kevin Doult, Alan Moody, Gregg Feightner, Todd Hardesty, David Bosworth, Chris States & Tony Guinn	
<b>Bar Manager:</b> Jeremy Nickell <b>Meeting Room:</b> Kevin Huff	
<b>Kitchen Manager:</b> Chip Miller	
<b>Entertainment Committee:</b> Julie Musgrove, Renee McKay, Laurie Doult, Karey Feightner, Gina Lee, Kylene Hefley, Lissa Stark, Tricia Sharp, Kim Osborne, Sherri Haupt, Janice Cunha, Sarah Nickell and Christina Miller	
<b>Downstairs Elks Charities:</b> Logan Sousley	